

Our Vision: To be an excellent school where children and staff are inspired to love, learn and grow together within the Catholic faith.

Our Impact Statement: 'We have high ambitions for children and the school community to *learn, love and grow* together, so every child reaches their full potential.'

<i>Our strategic Objectives for 2019/20</i>	<i>Plan/Evidence of Impact</i>
To understand, preserve and develop the catholic mission and character of the school.	<ul style="list-style-type: none"> To uphold the values of the Catholic faith, supporting the local community and wider world. Evaluate the catholic life of our school through robust self-evaluation cycles, creating a culture of inclusion, tolerance and celebration of all faiths. Promote an inclusive learning environment where children can learn love and grow together, in Christ's love.
Outstanding governance and leadership	<ul style="list-style-type: none"> Robust self-evaluation, driving continuous improvement in the school. Systematically challenge senior leaders. Create a culture that inspires and enables pupils and staff to excel. Promote and model our school's vision & high expectations for all.
Embed a culture of ambition and high expectations for all	<ul style="list-style-type: none"> Embed strong relationships with all leadership staff and support them in driving substantial and sustained progress of all children. Ensure creative and enriched curriculum supports an uncompromising drive for improvement. Encourage a love of learning and an aspirational culture where children can exceed their own expectations.
Promote a shared vision with regular engagement	<ul style="list-style-type: none"> Engage with pupils, parents and staff and encourage their views and opinions. Promote the governing body's strategic plan and actively report achievements and areas for development. Provide regular and transparent updates to all, identifying current progress on school priorities.
Ensure Financial stability	<ul style="list-style-type: none"> Oversee financial performance of the school, ensuring management of these processes are robust, ensuring funding streams are ring-fenced to secure excellent outcomes for all identified pupil groups. Promote Parental contributions as a voluntary-aided school.
Safeguarding and well-being	<ul style="list-style-type: none"> Maintain a culture of vigilance where pupil's welfare is actively promoted. Embed safeguarding as a persistent thread throughout all governing body activities. Pupils' behaviour/conduct reflects the school's effective strategies to promote high standards of behaviour and respect for each other.

St Joseph's Governing Body Strategic Plan 2020/2021